

employee benefits

HOLIDAY ENTITLEMENT

Your initial holiday entitlement would be 25 days excluding public holidays. This entitlement would increase by one day each year to a maximum entitlement of 30 days after six years.

VOLUNTARY PENSION SCHEME

As a member of our voluntary pension scheme, if you contribute a minimum 3.5% of your salary, BTCV would make a contribution equivalent to 7% of your salary into your pension fund.

LIFE ASSURANCE

In the event of your death while working for BTCV, your beneficiaries would be entitled to a lump sum representing twice your annual salary.

CYCLE TO WORK SCHEME

This is a tax incentive aimed at reducing air pollution and improving health. The typical saving for an average tax payer is around 41% of the purchase price and you are able to pay for the bicycle over 18 months through salary sacrifice.

LONDON WEIGHTING

A competitive allowance is payable to our staff who work in the London region.

CHILDCARE VOUCHERS

This scheme can save parents up to £1,195 per year as the vouchers are exempt from tax and N.I.

DEVELOPMENT LEAVE

Paid leave (to a maximum of five working days in any calendar year) is available to those employees who are working on an approved BTCV conservation task or development opportunity.

FLEXIBLE WORKING

We recognise the importance of a work/life balance and are willing to consider flexible working arrangements for our employees.

STAFF DEVELOPMENT

We believe in helping our employees to achieve their full potential and promote activities which enables them to learn. This increases their knowledge, which broadens their understanding and which develops their skills.

allow yourself to be inspired

Thank you for your interest in joining BTCV's team of dedicated staff. Perhaps you'd like to get involved in other ways too?

BTCV inspires over 300,000 people to improve the environment, their well-being and the places where they live, work and relax.

If you feel inspired to make a difference to your environment through volunteering, making a donation, taking an active environmental holiday or establishing a Community Network, BTCV wants to hear from you. We can also provide training opportunities and supply the tools, trees, plants and wildflowers to help you make the most of your environment.

- ✓ Volunteer Opportunities
- ✓ UK & Overseas Conservation Holidays
- ✓ Green Gym
- ✓ Plants, Trees, Wildflowers
- ✓ Training & Development
- ✓ Community Networks
- ✓ Conservation Advice
- ✓ Conservation Tools & Equipment
- ✓ Books & Guides
- ✓ Corporate Partnerships
- ✓ Donate cash to support our work

Find out more and get involved:

www.btcv.org
01302 388 883
information@btcv.org.uk

www.btcv.org



information for prospective employees



inspiring people, improving places

our goals for 2009-2013

A better environment

TARGET: Improve the environment in **75,000 places.**

Environmentally active citizens

TARGET: Actively support **1.5 million people** in environmental action.

Improved health and wellbeing

TARGET: Provide opportunities for **500,000 people** to become fitter and improve their mental health.

Employment and skills for the future

TARGET: To move **50,000 people** into employment.

BTCV values

The contribution of people taking direct action to improve their environment.

Social justice, providing inclusiveness, accessibility and choice.

Solutions that provide for a sustainable future.

Everyone having the opportunity to fulfil their potential.

our mission

A better environment where people are valued, included and involved.

our vision

To create a more sustainable future by inspiring people and improving places.

about BTCV

BTCV is unique

We are a volunteering organisation that is accessible to everyone. We are a large scale national organisation that delivers through a multitude of small scale local projects.

BTCV is effective

Our interventions improve green space and biodiversity, social inclusion, health and wellbeing, and skills and employability. BTCV puts sustainable development into practice by delivering tangible environmental, social and economic outcomes.

BTCV is credible

Everything we represent is rooted in daily practical action with people. We bring communities together behind a common purpose which benefits them, their surroundings and the environment as a whole.

